



STRATEGIC STRIKE & STRIKE PAY Q & A

This Question and Answer document is meant to provide clarification on 60% Strategic Strike Pay versus Strike Pay for a full and general strike.

What is a General Strike?

All workers withdraw services, at all work sites, everyone participates in the strike.

- Pay:**
- **\$117.35** for a minimum of **4 hours participation**.
 - This payment is **tax free** and **everyone who participated** will receive this pay.
 - There are different amounts, outlined in the PSAC Constitution and Regulations, for part time workers.

What is a Strategic Strike

A Strategic strike is a targeted withdrawal of work and services. Not everyone is off work at the same time, only some strategic groups of workers to demonstrate how their jobs are important or to make a specific point. This requires permission from the PSAC. Strategic Strike Plans are constantly being reviewed and subject to change on short notice.

(For more details, see page 2)

- Pay:**
- **60% of gross salary** for a minimum of **4 hours participation**.
 - This payment is **tax free** and **everyone who participated** will receive this pay.
 - There are different amounts, outlined in the PSAC Constitution and Regulations, for part time workers.

The Plan as of Today if Mediation fails

Monday, February 11th - Full General Strike

Tuesday, February 12th - Strategic Strike - only members who live in the constituencies of MLAs who voted NO on the motion for Binding Arbitration put before the house on Friday, February 8th. Strike captains will provide lists of communities/areas to members.

Wednesday, February 13th - Strategic Strike continues unless told otherwise.



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What are strategic strike activities?

Strategic strike activities are in effect the same as strike activities that you would engage in for a full and general strike. Walking the picket line is the most important. Some examples of other strike related duties include: making picket signs, making phone calls, handing out flyers, childcare, manning phone lines for question calls, bringing/arranging food and beverages for picket lines, running errands, etc. The Strike Committee will determine what duties are required, depending on the type of job action.

How will I know which days I am expected to participate in Strategic Strike?

Your Local Executives and Strike Captains will contact you and advise of your schedule for Strategic Strike Action.

Can I participate in strategic strike activities for 4 hours and return to the work site for the remainder of the day?

No, this is deemed as crossing the picket line. If you are called to participate in strategic strike activities it is expected you withdraw your services for your full shift for the time period you have been asked to participate.

What happens if I cross the picket line?

Legally any individual can choose to cross a picket line and go to work. However, this is very divisive and causes a lot of stress between coworkers. You would also be in violation of the PSAC Constitution and UNW By Laws, and subject to discipline.